

## CAREER TRIAL FACTSHEET

### (A) What is Career Trial?

1. Career Trial is a programme offered by Workforce Singapore (WSG) and the Employment and Employability Institute (NTUC's e2i) under the Adapt and Grow initiative to strengthen employment outcomes, through a short-term trial with an employer.
2. To help Singaporean jobseekers try out more jobs, including part-time work, the Career Trial scheme has been expanded with effect from 15 May 2019 to include part-time jobs offered by employers. The funding rates for Career Trial are indicated in Table 1.

*Table 1: Funding rates for Career Trial for Singaporeans*

|                                    | Career Trial   |
|------------------------------------|--|
| Training Allowance for Jobseekers  | \$7.50 - \$15.00/hr<br><b>Full-Time:</b> up to 3 months, capped at 480 hrs<br><b>Part-Time:</b> up to 3 months, capped at 80hrs/mth  |
| Retention Incentive for Jobseekers | ≥3 months retention: Retention incentive of \$500<br>≥6 months retention: Additional one-off \$1,000 incentive (extended to unemployed SC who have been actively looking for jobs for <b>6 months or more</b> <sup>1</sup> ) |

3. Career Trial is applicable where there is a need for a trial period for the employer and jobseeker to assess job fit, considering factors such as the occupation, industry and jobseeker profile.

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<sup>1</sup> To support inclusiveness at workplaces, the additional retention incentive will be extended to SC Persons with Special Needs regardless of unemployment duration.

## **(B) Who is eligible for Career Trial?**

### Individuals

4. All SCs who meet the following criteria can apply for the programme:
- Have been actively seeking employment on a permanent basis prior to commencing Career Trial
  - Unemployed before commencing and during Career Trial
  - At least 16 years old, have completed full-time studies and National Service (if applicable)

### Companies

5. All employers must be legally registered or incorporated in Singapore, with a Unique Entity Number (UEN) registered with ACRA, can apply for the programme if they meet the following criteria:
- Actively hire and offer full-time jobs paying \$1,500/month and part-time jobs paying \$750/month
  - Offer employment to suitable jobseekers on permanent terms or on contract terms that are no less than one (1) year after completion of Career Trial

## **(C) How to apply for Career Trial?**

6. Companies and jobseekers who are keen to participate in Career Trial can refer to [www.wsg.gov.sg/careertrial\\_employers](http://www.wsg.gov.sg/careertrial_employers) and [www.wsg.gov.sg/careertrial\\_jobseekers](http://www.wsg.gov.sg/careertrial_jobseekers), respectively for details. Alternatively, they can also approach Careers Connect under WSG or NTUC's e2i for assistance.

|       | <b>Workforce Singapore (WSG)</b>  | <b>Employment and Employability Institute (NTUC's e2i)</b>   |
|-------|---|--|
| Tel   | 6883 5885   | 6474 0606  |
| Email | <a href="https://portal.ssg-wsg.gov.sg">https://portal.ssg-wsg.gov.sg</a> | <a href="mailto:followup@e2i.com.sg">followup@e2i.com.sg</a> |